



BLU EDUCATIONAL FOUNDATION

BLACK EQUITY INITIATIVE FELLOWSHIP

2021-2022

Application Deadline Extended: January 14th, 2022

[View Application](#)

OVERVIEW

The Black Equity Initiative Fellowship is a component of the Black Equity Initiative established in 2014, composed of organizations within the Inland Empire that shared a unified vision on improving social conditions through empowerment, education, and policy change. The Black Equity Initiative Fellowship is a six-month fellowship designed to provide experiential learning to students committed to achieving racial and social justice throughout the Inland Empire by providing organizational development and research support to Black Led Organizations (BLO) to increase their capacity for success in reaching liberation for Black communities.

Fellows will receive leadership and development training, network with local black-led organizations, professional development, and a financial award of \$10,000 for the duration of the fellowship. The fellowship will begin on January 18th, 2022, and end on July 1st, 2022.

The BEI fellowship will focus on the following areas:

- Systems Change: To develop, strengthen and scale Black-led and empowering organizations' sustainability and collective ability to engage in systems change work to promote racial equity on key issue areas.



- Power Building: To support strategies that focus on engaging and mobilizing diverse constituencies of Black people (young people, families, system impacted persons, faith leaders, and communities) to build Black power and for long-term impact.

FELLOWSHIPS

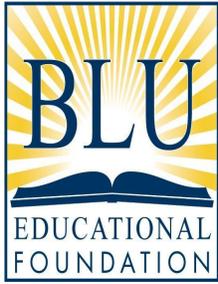
There are three focus areas for the Black Equity Initiative Fellowship: Organizational Management, Communications, and Systems Change. Please review the following eligibility requirements below:

- U.S. Citizen or a permanent resident
- Graduate, undergraduate (must have completed 60 units or more), college graduate.
- All ethnicities are welcome to apply. African-American/Black students are highly encouraged.
- All majors accepted.
- In good academic standing with an overall GPA of 2.4 or equivalent.
- Work no more than 20 hours per week during the academic year.

If you have any questions regarding the requirements or the application process, please email Danielle White info@bluedfoundation.org.

Organizational Management Fellowship

The Black Equity Initiative Organizational Management Fellowship is designed to support scholars interested in undergraduate or graduate-level research, focused on mapping BLO's locations, service areas, leadership and staff structure, service delivery, and community organizing capacity within the Inland Empire.



Under the direct supervision of BLU Educational Foundation and guidance from a faculty mentor, the fellow will carry out the assigned research project. They are encouraged to complete an honors thesis with their home departments, where available.

The BEI Organizational Management Fellow will:

- Conceptualize and develop a research study around the parameters identified by the fellowship.
- Collect, create, process, and analyze data.
- Prepare a cumulative report on the findings of the study.

Responsibilities:

- Attend an orientation during the first week of the program.
- Meet with the fellowship coordinator regularly.
- Attend weekly/bi-weekly staff meetings.
- Execute the research study as outlined and agreed upon.
- Attend bi-weekly leadership and development training workshops.
- Attend BLO and funder meetings, as needed.
- Prepare and submit monthly progress reports.
- Prepare and give a presentation during the year-end BEI Conference.

Communications Fellowship

The Black Equity Initiative Communications Fellowship is designed to support student scholars interested in working with BLOs in developing communications and narrative-building efforts to amplify the work of the coalition and the BEI grantees' progress.

Responsibilities:

- Attend an orientation during the first week of the program.
- Meet with the fellowship coordinator regularly.



- Attend weekly/bi-weekly staff meetings.
- Execute the project as outlined and agreed upon.
- Prepare written reports, update the website and digital engagement.
- Attend bi-weekly leadership and development training workshops.
- Attend BLO and funder meetings, as needed.
- Prepare and submit monthly progress reports.
- Prepare and give a presentation during the year-end BEI Conference.

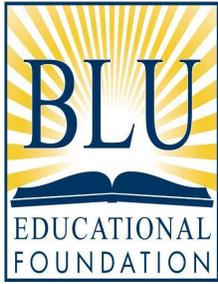
Systems Change Fellowship

The Black Equity Initiative Systems Change Fellowship is designed to support the development, strengthening, and scale-up of Black-led and empowering organizations' sustainability and collective ability to engage in systems change to promote racial equity in key issue areas.

Under the supervision of BLU, the fellow will assist in the development of learning sessions for the BLOs, including curriculum for systems change and power building, infrastructure building, agenda-setting, and aligning policy agendas based on CBO priorities.

Responsibilities:

- Attend an orientation during the first week of the program.
- Meet with the fellowship coordinator regularly.
- Attend weekly/bi-weekly staff meetings.
- Execute the project as outlined and agreed upon.
- Attend bi-weekly leadership and development training workshops.
- Attend BLO and funder meetings, as needed.
- Prepare and submit monthly progress reports.
- Prepare and give a presentation during the year-end BEI Conference.



GENERAL SUBMISSIONS GUIDELINES

Applicants should follow the following submission guidelines for consideration:

- All applications must be submitted online. [Click here.](#) Applicants will receive an electronic notification when the application has been received and accepted. **The application deadline is Friday, January 14th, 2022, by 11:59 pm.**
- Along with your online application, please ensure that you submit the following documents with your application:
 - Resume: Include extracurricular activities, honors, employment, community service, and special skills.
 - Essay Question Responses (No more than 2 pages total)
 - Current academic transcripts
 - Two-Three References: Include Name, Title, phone, and email
- All supporting documents must be submitted at the time of submission.

Document Format

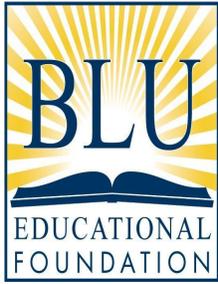
- Times New Roman or Arial font at 12-point size, double-spaced
- Margins must be 1 inch all around
- Number the pages consecutively

Application Essay Questions

The selection committee would like to learn about your goals and aspirations. Please respond to the following prompts. **Questions should be answered in no more than two pages total.**

Essay 1:

- a. What are your educational and career goals?
- b. How have your past experiences shaped or prepared you for your career aspirations?



Essay 2:

- a. What has been your experience with interacting with local community-based organizations?
- b. Why are you interested in this fellowship? And how will this fellowship help you to attain your goals?
- c. What is your experience related to the fellowship area you are applying to?